


#10
CF 311707

City of Seattle Notice of Appointment

Name: Bincy Jacob		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Downtown	Zip Code: 98114	Contact Phone No.: 5165576867
Appointed to: Immigrant and Refugee Advisory Board		Date of Appointment:
Authority (Ord., Res.): Ordinance 122441		Term of Office: From: To: 01/31/2013
Comments: NEW Appointment <p>Bincy Jacob is the Executive Director at the Asian & Pacific Islander Women & Family Safety Center, an organization committed to organizing communities and serving survivors of domestic violence, sexual assault and human trafficking. Bincy began her work at Safe Horizon, working as a domestic violence advocate with the New York City Police Department, and went on to work as a clinical consultant for NYC Child Protective Services. After 5 years of direct service work, Bincy accepted a position as Training Coordinator at My Sisters' Place, a domestic violence & human trafficking agency in Westchester, NY, later taking the position of Deputy Director of Policy and Training where she served in a leadership role in agency, county, and state policy issues. Bincy has also worked as a community organizer with the New Orleans Workers' Center for Racial Justice, primarily working with trafficked H2-B guest workers in a bi-national campaign. Bincy is a graduate of the State University of New York at Albany.</p>		
Authorizing Signature: 		Councilmember Bruce Harrell Energy, Technology, and Civil Rights Committee

Confirmed by the Following Vote at City Council

In Favor:	Against:	Date:
Attested by:		Title:





City of Seattle

Mike McGinn, Mayor

Seattle Immigrant and Refugee Commission

Devon Alisa Abdallah, Ph.D. and Jesus Ybarra Rodriguez, Co-Chairs

Date July 11, 2011

From Rosalinda Hoskins, Staff Liaison-Seattle Office for Civil Rights

Boards & Commissions - Requests for Appointments and Reappointments: Seattle Immigrant and Refugee Commission

NEW APPOINTMENTS:

Shree Ram Dahal came to the United States as a student and has lived in Seattle area since 1999. Due to personal experiences of living in different places and the desire to stay socially connected, Shree understands the difficulties immigrant and refugee communities go through during the process of adjustment in a new country. Actively involved with Nepal Seattle Society (NSS) and representing and advocating for a community of people of Nepali origin and friends of Nepal in Seattle area and Washington State, Shree is president of NSS. NSS regularly advise new members on various personal and social issues during their adjustment in the community. Through NSS Shree interacts with other communities in the region and is also a Board member of Association of Nepali in America and a regional Delegate to Non-Resident Nepali Association - America. Both of these organizations operate on national and international level to serve the interest of the people of Nepali origin.

Pradeepta Upadhyay is a Planning and Development Director with over fourteen years of experience working in the areas of community development and health and human services. Recently, she was Director of Programs for the South Asian Network (SAN), a grassroots community organization based in Artesia, CA, she worked extensively on social justice and health care issues faced by immigrant communities (with a particular focus on South Asian communities). She developed and implemented programs on domestic violence prevention, trafficking, worker's rights, health care access, HIV/AIDS education for adolescents and breast cancer education. She played a leadership role in planning the Community Health Action Initiative, the first comprehensive preventive health education program in the United States designed for South

Asians. Pradeepta has significant international experience in community health, gender issues and development. As the founder of Women's Inspiration Community, a nonprofit organization in her hometown of Katmandu, Nepal, she successfully planned and implemented HIV/AIDS education programs for at-risk groups, reproductive health programs for rural women, gender sensitization programs for men, and income generation programs aimed at empowering rural communities. She currently served on the Board of the Non Profit Assistance Center (NAC) and serves on Board of the Women's Funding Alliance in Seattle and has served on the Selection Committee for the Women's Leadership Scholarship for 2 years.

Bincy Jacob is the Executive Director at the Asian & Pacific Islander Women & Family Safety Center, an organization committed to organizing communities and serving survivors of domestic violence, sexual assault and human trafficking. Bincy began her work at Safe Horizon, working as a domestic violence advocate with the New York City Police Department, and went on to work as a clinical consultant for NYC Child Protective Services. After 5 years of direct service work, Bincy accepted a position as Training Coordinator at My Sisters' Place, a domestic violence & human trafficking agency in Westchester, NY, later taking the position of Deputy Director of Policy and Training where she served in a leadership role in agency, county, and state policy issues. Bincy has also worked as a community organizer with the New Orleans Workers' Center for Racial Justice, primarily working with trafficked H2-B guest workers in a bi-national campaign. Bincy is a graduate of the State University of New York at Albany.

RE-APPOINTMENT:

Andrea Caupain

Andrea immigrated from British Guyana, South America, to the United States in 1986. She earned her Bachelor of Arts Degree in Liberal Arts with an emphasis in Political Economics from Evergreen State College in Olympia, Washington. Further, in 2001, she earned her Master's Degree in Public Administration, also from Evergreen State College. Civically, Ms. Caupain has maintained leadership positions within various organizations, including the Guyanese Heritage Foundation, where she has furthered the mission to increase public awareness of Guyanese contributions and culture. Ms. Caupain is the Executive Director of the Central Area Motivation Program (CAMP), a social service agency serving the Central District Community of Seattle where she has worked since 2003.

Bincy Aleena Jacob

Seattle, Washington

Accomplished executive manager with extensive experience in design, implementation and management of domestic violence, sexual assault, stalking, and human trafficking programs, with a devoted commitment to gender and social justice issues. Program knowledge spans theory, policy, research and evaluation in the areas of culturally and linguistically specific services, gender responsive programming, outcome measurement.

PROFESSIONAL EXPERIENCE:

Executive Director, Asian & Pacific Islander Women & Family Safety Center; Seattle, WA 09/2010 – present
Responsible for all operations of mid-sized (\$500,000 budget) direct service and community organizing organization serving survivors of domestic violence, sexual assault and human trafficking. Supervise programs including advocacy, case management, community organizing, volunteers, finance and administration. Conduct all development, grantwriting and fundraising efforts. Work with board of directors.

Deputy Director of Policy & Training, My Sisters' Place, Inc.; White Plains, NY 01/2008 – 08/2010
Directed agency's policy, legislative, and training agenda in County, State, and National forums. Provided supervision and fiscal management to training, volunteer, court accompaniment, data management, and social media programs. Researched, created and implemented best practice protocols in serving domestic violence and human trafficking victims. Worked closely with Development Department and Board of Directors to prepare and submit proposals for new initiatives. Spearheaded agency's Web 2.0 efforts including website redesign, Facebook, Twitter, Wordpress, electronic newsletter, and other external communications.

Training Coordinator, My Sisters' Place, Inc.; White Plains, NY 09/2006 – 01/2008
Evaluated clinical and human resource training needs for staff, interns, and volunteers. Created curriculum and conducted trainings throughout Westchester County on domestic violence and related issues to service providers, governmental organizations, educational institutions, and community based organizations. Supervised community educators serving varied populations.

Independent Consultant 01/2004 – 12/2009
Developed & provided training, capacity building and technical support assistance in domestic violence, human trafficking, child welfare, community organizing and related topics in workshop and conference settings. Trained numerous faith-based groups and participated in the creation of a local monthly faith-based domestic violence roundtable in New York City. Clients include Episcopal Social Services, Jewish Board of Family & Children's Services, & CONNECT.

Domestic Violence Consultant, Jewish Board of Family and Children's Services; Brooklyn, NY 02/2003 – 08/2006
Provided in-depth analyses and recommendations to Child Protective Specialists and other staff, regarding safety needs of clients and children experiencing domestic violence, in local field office of the New York City Administration for Children's Services. Conducted monthly trainings Child Welfare Staff. Completed clinical case notes, monthly, quarterly and annual reports, and supervised graduate and undergraduate interns.

Case Manager, Safe Horizon Domestic Violence Police Program; Brooklyn, NY 02/2002 – 10/2004
Integral part of domestic violence response team with police officers and detectives in the largest domestic violence unit in New York City, responding to approximately 800 cases per month. Provided crisis intervention, counseling, advocacy, information & referrals, and assistance with applying for emergency housing transfers, federal aid, restitution and financial assistance for domestic violence victims. Accompanied police officers on home and hospital visits to support and offer services to victims identified to be at "high risk of future violence". Conducted data collection, created community resource packets, supervised volunteers and interns. Conducted monthly police trainings and community presentations on issues in domestic violence, police procedures and resources available to victims

VOLUNTEER EXPERIENCE:

Bilingual Paralegal & Community Organizer, New Orleans Workers' Center for Racial Justice 02/08 – 09/10

Strategy and individual support of survivors of human trafficking from India in national organizing and legal campaign to secure legal protection and consciousness raising, travel to India to conduct bi-national work with families of trafficking survivors and local NGOs, engage and organize victims of workplace raids in jail and other settings, educate on immigration reform and policy efforts, interview dozens of clients for T-visa affidavits and landmark case in Federal Court, help coordinate case management and other individual worker support.

Women's Coordinator, India Pentecostal Church Eastern Region 12/05 – 07/07

Served as representative for approximately 800 Malayalee Pentecostal women in the New York-New Jersey-Pennsylvania-Connecticut-Michigan area, responsible for coordinating events, maintaining communication and promoting organizational charity & outreach efforts.

Board Member, The Beacon, National Cultural Newspaper 09/05 – 07/07

Part of founding creative team who developed the concept, organization and distribution of first English monthly newspaper targeted toward immigrants from Kerala, India. Circulation reached 2,000 subscriptions within 12 months of launch.

Communications Director, PCNAK Conference 2005 08/04 – 07/05

Connected with ethnic and national media services to promote community conference with over 7,000 attendees. Served on leadership team, making vital programmatic decisions and liaising with international speakers and attendees.

EDUCATION:

Brooklyn College, City University of New York; Brooklyn, New York
Coursework in Masters in Public Health – Fall 2002-Spring 2005

University at Albany, State University of New York; Albany, New York
Bachelor of Arts – Fall 2001, Presidential Scholar

CERTIFICATIONS, AWARDS AND PROFESSIONAL AFFILIATIONS:

- Legislative Committee Member, **New York State Coalition Against Domestic Violence** 01/09
- Committee Member, **NYS Office for Children & Family Services DV Regulations Sub-Committee** 10/08
- Member, **National Asian Pacific American Women's Forum** 08/08
- Certified Instructor, **New York State Department of Criminal Justice Services** 09/07
- Certified Instructor, **New York State Department of Education - "Identifying and Reporting Child Abuse"** 07/07
- **Vagina Warrior Award**, Filipina Women's Network 04/07
- Certified Instructor, **American Heart Association—CPR, Basic Life Support, Emergency Cardiac Care & First Aid Instructor** 02/07
- Federal Law Enforcement Trainer, **United States Department of Homeland Security** 07/04
- Member, **American Public Health Association** 01/04
- Member, **Public Health Association of New York City (PHANYC)** 03/04
- Emergency Medical Technician, **New York State Department of Health** 06/01

PUBLICATIONS:

"An Effective Model for Case Management Collaborations for Victims of Human Trafficking" *Journal of Global Social Work*
07/2010

SKILLS:

- Fluent in Malayalam; working knowledge of Tamil and Spanish.

IMMIGRANT AND REFUGEE ADVISORY BOARD

JULY 2011

15 members: Who are confirmed by City Council and serve a term of two years

- 8 appointed by Mayor
- 7 appointed by City Council

D		Member	I/R	Y	Term #	First Appointed	Term Ends	Position #	Appointing Body
1	M	Shree Ram Dahal	Y		1		1/31/13	2	Council
2	F	Andrea Caupain	Y	Y	2	12/13/07	1/31/13	4	Council
1	F	Cherry Cayabyab	Y	Y	1	11/20/09	1/31/12	10	Council
3	M	Jesus Y. Rodriguez	Y		2	12/13/07	1/31/12	8	Council
1	F	Bincy Jacob	Y		1		1/31/13	14	Council
4	F	Yasemin San	Y		1	9/29/09	1/31/12	6	Council
1	F	Pradeepta Upadhyay	Y		1		1/31/13	12	Council
3	F	Lesley Irizarry-Hougan			1	3/13/09	1/31/13	3	Mayor
3	M	Magdaleno A. Rose-Avila	Y		1	3/13/09	1/31/13	11	Mayor
2	F	Tsegaba Woldehaimanot	Y	Y	1		1/31/13	1	Mayor
3	F	Paulina Lopez Bermudez	Y		2	12/13/07	1/31/13	5	Mayor
4	F	Devon Alisa Abdallah, Ph.D			2	12/13/07	1/31/12	9	Mayor
4	M	Ashraf Alazadi	Y	Y	1		1/31/13	7	Mayor
2	M	Mohamed Sheikh Hassan	Y		1	12/22/10	1/31/12	15	Mayor
2	M	Michael Neguse	Y		1	12/22/10	1/31/12	13	Mayor

Diversity*before vacancies

										(1)		(2)		(3)		(4)		(5)		(6)		
Appointed by:	Total		Youth		*I/R		US Born Minority		API		African		Latin@		Mid-East		Other		E European		Vacancies	
Subtotal	14		3		10		3		3		3		4		3		3		3		1	
Gender	Women	Men	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M		
Mayor	4	4	1	2	2	4	2	0	0	0	1	2	2	1	1	1	0	0	0	0	0	
Council	5	2	2	0	5	2	0	0	3	1	1	0	0	1	1	0	0	0	0	0	0	
Total	9	6	3	2	7	6	2	0	3	1	2	2	2	2	2	1	0	0	0	0	0	